
Meeting	Staffing Matters & Urgency Committee
Date	9 May 2016
Present	Councillors Aspden (Vice-Chair), Rawlings (Substitute for Councillor Steward) and Looker
Apologies	Councillor Steward

86. Declarations of Interest

At this point in the meeting, Members were invited to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

87. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 5 (Pension or Exit Discretion) and 6 (Redundancy) (Minute Items 90 & 91 refer) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government (Access to Information) (Variation) Order 2006).

88. Minutes

Resolved: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 25 April 2016 be signed and approved as a correct record.

89. Public Participation

It was reported that there had been no registered speakers under the Council's Public Participation Scheme.

90. Pension or Exit Discretion

Members received a report which advised them of expenditure associated with a pension or exit discretion, dealt with in accordance with Council policy requirements.

A proposal for a flexible retirement request was circulated as a confidential annex to Members at the meeting. They were informed that this would be at no cost to the Council.

Members were happy to agree to the proposal.

Resolved: That the proposal be agreed.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

91. Redundancy

Members received a report which advised them of the expenditure associated with the proposed dismissal of two employees on the grounds of voluntary redundancy.

Individual business cases were circulated as confidential annexes at the meeting.

In response to a Member's question the redundancy calculation used by the Council was confirmed.

Resolved: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy as detailed in the annexes circulated be noted.

Reason: In order to provide an overview of the expenditure.

Councillor K Aspden, Vice Chair in the Chair
[The meeting started at 5.30 pm and finished at 5.37 pm].